

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
01-CA-301960

Date Filed
8/24/2022

INSTRUCTIONS

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT			
a. Name of Employer Hollywood Casino Bangor		b. Tel No. (b) (6), (b) (7)(C)	
		c. Cell No. (b) (6), (b) (7)(C)	
d. Address (Street, city, state and ZIP code) 500 Main Street Bangor, Maine 04401	e. Employer Representative (b) (6), (b) (7)(C)		f. Fax No.
			g. e-Mail (b) (6), (b) (7)(C)@pngaming.com
			h. Number of workers employed ~100
i. Type of Establishment (factory, mine, wholesaler, etc.) Casino, Hotel & Raceway		j. Identify principal product or service Gaming Resort	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth clear and concise statement of facts constituting the alleged unfair labor practices) On or about (b) (6), (b) (7) 2022, the above-named employer, by its officers, agents, and representatives, terminated United Steelworkers Shop (b) (6), (b) (7)(C) because of (b) (6) membership in and activities on behalf of the United Steelworkers, a labor organization, and because (b) (6) engaged in concerted activities with other employees of said employer for the purpose of collective bargaining or other mutual aid and protection, and in order to discourage membership in said labor organizations.			
3. Full name of party filing charge (if labor organization, give full name, including local name and number) United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied-Industrial and Service Workers International Union, AFL-CIO/CLC			
4a. Address (Street and number, city, state and ZIP code) 60 Boulevard of the Allies, Room 807 Pittsburgh, PA 15222		4b. Tel. No. 412.562.2554	
		4c. Cell No.	
		4d. Fax No. 412.562.2429	
		4e. e-Mail kshaw@usw.org	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization). United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied-Industrial and Service Workers International Union, AFL-CIO/CLC			
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. 412.562.2554	
By <u>s/Katharine J. Shaw</u> (signature of representative of person making charge)		Office, if any, Cell No.	
<u>Katharine J. Shaw</u> Associate General Counsel (Print/type name and title or office, if any)		Fax No. 412.562.2429	
<u>60 Boulevard of the Allies, Room 807</u> Address <u>Pittsburgh, PA 15222</u>		<u>August 24, 2022</u> (date) e-Mail kshaw@usw.org	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.